



The Grapevine

Your Employee Newsletter

Keystone Community Resources Inc. — Keystone Independent Living Inc.

July 31, 2008



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Let Your Spirit Shine Through!

Imagine having someone guide you into a world of imagination and creativity...that you build for yourself! **Mimi Bissland**, Day Program Instructor at Hickory/PEP, does just that!

"Mimi begins a project with no real plan" according to her Supervisor, **Patty Miller**, who has overheard Mimi asking clients "What do you think its becoming...I think its taking on the shape of a lion".

Ms. Bissland guides her clients in the process, "but what it becomes is up to them.... and up to the material".

The themes Mimi and her artists develop vary, but there are some common threads. For example, most pieces are created out of recycled materials and utilize vibrant color patterns.



Audie W. Mimi Bissland, and Eric T. proudly display their works!

But the most inspiring part of her work is the amount of pride her clients take in their work.

Each client, all of whom are diagnosed with severe to profound developmental disabilities, participates in the development of the artwork. Every single consumer has been able to assist in making these projects come to life and they know it and "love it!" as **Eric T.** expresses.

"We are so proud of Mimi and all that she brings to the programming of Hickory St." cites **Gloria Lance**, Director of Vocational Services. "Mimi's vision brings something to the life of the clients that no other programming could. It's therapeutic but it's also all from the heart and we are so proud of her!"



Welcome To All Of Our New Staff!

Thanks for joining our team!
April - July

Roy Cole
Cheryl Besecker
Debra Brzenski
Kachiri Lynch
Christopher Gardner
Bobbie Barron
Marisol Curtis
Sean Kelly
George Williams, Jr.
Patricia Sheridan

Aubrey Sukowaski
Derrick Wall
Parveen David
Danielle Kriger
Kevin May
Stacey Nalaschi
Matthew Zelenowski
Tysha Pharr-Bacon
Laura Temprine
Amy Wyman
Mary Dean
Carol Jonsson
Nathan Bliss
Brandon Cole

Glenn Gaskins, Jr.
Christine Raines
Rachel Tribe
Christa Weibel
Russell Kutzelman
Nyssa Cohawitz
Aundrea Derr
Joseph Luongo, Jr.
Laura Paulton
Jane Slagus
Jennifer Wolfe
Jaydaya Bleach
Terrena Goines
Jill Feist

Kevin Weed
Michele Culver
Meagan Prime
Jason Merced
Kathleen Enkulenko



Safety Fair at McDade Park!



Chet does the grillin' at the Safety Fair!

Karaoke Night was a Big Success.

Thanks to the approximately 75 very talented people who came July 29. Everyone was fantastic and participated in some way or another by singing, dancing, clapping along and everyone cheered. It was a Great Time!
-The Recreation Committee



Staring at it won't change your score, Chris!

Once again, safety and fun go together at Keystone's 3rd annual Safety and Health Fair Friday, June 27 at McDade Park!

The annual event is open to all Keystone residents, staff and their families.

The day started with registration for prize drawings and free gifts which included t-shirts and information on health and safety issues.

Christine Roche, who organized the event, said that 35 prizes were given to registered adults and 30 to children.

The picnic lunch included burgers and hot dogs with all the "fixings". Games and contests kept the kids busy while adults were treated to a free massage!

Representatives from health organizations, including Geisinger, the Red Cross and Keystone's health services department were on hand to provide information on their services and health screenings.

Kelly Quinn, LPN of Keystone's Health services gave blood pressure checks and diabetes tests to anyone who wanted one.

According to Kelly, it is not unusual for people to find out about a medical problem for the first time at an event like the Safety and Health Fair. When she has identified a high blood sugar or blood pressure Kelly makes sure to refer people to their doctor for a follow-up appointment.

Although organized by the Safety and Quality Assurance staff, people from all departments volunteer every year to make the fair a success. Thanks to everyone who helped in the set-up, activities, cooking and clean-up for a great day!

We Appreciate You!

Keystone staff go "above and beyond" in so many ways.

We have banded together to support the people we serve in floods, snowstorms and even when a giant pothole threatened to swallow up a neighborhood!

We also show our dedication in less dramatic, but no less important ways every day when we work an extra shift or take on an important task.

In January 2008, Keystone

began an "employee recognition" program in appreciation of our valuable employees.

Your Manager, Coordinator and Director can request gift cards for any employee who answers the call to go above and beyond what is already asked of you.

And now, even **you** can give one to someone you know, even your supervisor.

If you know of someone who has surpassed expectations,

contact **Christina Masters** in the Human Resources Department at 702-8068 or cmasters@keycommres.com.

To date, **\$7220.00** has been given out to our employees. Examples of gift cards given out include: Cinemark, Olive Garden, TGIFridays, Sheetz and Target.

This is a way for Keystone to say "Thank you" for continuing to give exceptional care to our residents!

Bowling League to Begin Soon!

Looking for something different to do on a Wednesday night? The KCR Bowling League will begin it's second run on August 27th!

You may remember last season's big league. You don't have to be a natural athlete, like **Kristine Durkin** who rolled a record 214 high game! Just show up for a good time!

The league will meet every Wednesday at 6 pm at Idle Hour Lanes on Route 6 in Dickson City through November 19th. Weekly costs include \$9 for two games of bowling and \$2 for shoe rental.

Registration sheets can be found on the Public Folders, under the Human Resources folder, and sent to **Christina**

Masters in Human Resources. If you don't have access, call her for a form. All forms must be in no later than August 15th.

Teams of 3-5 will be picked after registrations are complete. Friends and family are welcome! Hope to see you there!





Traveling Near and Far!



Linda C. , Mary Stefanowicz, Danny K. and Ron H. at Medieval Times!

Chris Boettcher, Coordinator continues to earn her affectionate nickname "The Unofficial Travel Consultant of Keystone".

Throughout the past few months Chris and her team have continued to put together trips that positively delight our residents and even our staff.

At Medieval Times, the group enjoyed dinner and a show. The show was an exciting display of medieval swordsmanship on horse-back. Many of the guys and girls procured swords and crowns of their own!

Woodloch Pines was geared more towards relaxation. The group took full advantage of an indoor

swimming pool, played Bingo, and finished off the week with a huge Surf and Turf dinner!



Paul B., David C. and Norman M. getting some R&R at Woodloch Pines!

Thanks and Congratulations!

Thanks to **Debbie Bacinelli, Lorraine Savakinas, Laura Davis, Pat Batzel, and Kim Price** for all your efforts in creating the new Incident Management Binder. - Incident Mgt. Dept.

Marie Hesser, of Leslie Dr. became a grandmother to a little boy adopted from Guatemala. The adoption took nearly two years but Marie couldn't be more thrilled!

I would like to thank **Dawn Kubitul, Jonelle Curran, Kelly Cosgrove, Jennifer Torres,**

Donna Mooney, and Frani Malinoski, for your dedication to serving the residents of Clover Apt. - Lucille Pietrocarlo

Joseph Lee got married to Mrs. Lori Lee on May 27, 2008.

Aniella Giuseppina Gabello Timinski, 7 Lbs, 3 oz, was born to **Nadyne Gabello** May 27, 2008,

Zoie Maie Roche, 7lbs 14oz. was born to **Laura Roche** June 17, 2008,

Andrea Henry Williams graduated from Marywood on 5/11/2008 with a Bachelors degree in Social Work.

Nancy Casciano graduated from Lackawanna College on 12/1/07 with an Associate Degree in Criminal Justice.

Thanks to **Ann Slack** for your hard work helping the staff and consumers at PEP. Thanks also to **Patty Miller** for coming in on her day off when we needed her! - From all the PEP staff at Hickory

A Smile That Brightens Your Day!

That's just what **Erika S.'s** smile does! Erica is employed at Wal-Mart and it never ceases to amaze Keystone staff how much her managers adore her.

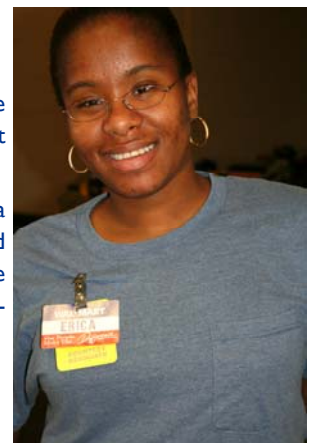
So often Keystone staff walk into Wal-Mart to do their own shopping and are pulled aside by someone that is just dying to tell us what an asset Erica is. "She doesn't just

brighten the customer's day, she brightens our day too!" says one of the managers.

And although Erica "doesn't see why" we wanted to highlight her in this issue of the Grapevine, I was sure able to see it when I stopped in to Wal-Mart to photograph her. Erica's smiles were abundant but so was her work ethic when she in-

formed me to "take the picture quickly, because my boss doesn't know you're here".

Erica is a shining example of a young woman who has matured into a pleasant, assertive example of what our residents can become!



Thank You For Your Years of Dedicated Service!

April—July Anniversaries

Deborah Bacinelli	35 years!	Kevin Kingsley	12 years!	Alisa Foat	4 years!
Gloria Lance	34 years!	Ann Marie Coyne	11 years!	Jayne Ward	4 years!
Charlene Lemech	34 years!	Nancy Miles	11 years!	Laura Blackledge	4 years!
Karen Harrity	28 years!	Christina Cole	11 years!	Jessica Sawyer	4 years!
Jonelle Curran	28 years!	Josh Gibson	11 years!	Walter Lambert	4 years!
Glenn Edmondson	26 years!	Janet Orlando	10 years!	David Supinski	3 years!
Lisa Cunningham	25 years!	Grace Newcomb	10 years!	John J. Harrity	3 years!
Lori Staples	25 years!	Gina Cola	10 years!	George Ann Lacotta	3 years!
Bonnie Loughney	24 years!	Scott Lowe	10 years!	Mary Zeller	3 years!
Marie Petroski	22 years!	William Clausson	10 years!	Heather Hite	3 years!
Barbara Brooks	21 years!	Donald Barney, Jr.	10 years!	Theresa Maleta	3 years!
Stephanie Chunca	20 years!	Kathy Allen	9 years!	Stacey Williams	3 years!
Mary Klinko	20 years!	Joy Smith	9 years!	Lindsay Seymour	3 years!
Doreen Franklin	19 years!	Kelly Cosgrove	9 years!	Vernon Billings	3 years!
Kelly Regan	19 years!	Tara Douglas-Burnett	9 years!	Deanna Mattern	2 years!
David Yuschovitz	19 years!	Roberta Goldberg	9 years!	Patrick Brokenshire	2 years!
Joyce Benton	19 years!	John Jones	9 years!	Amy Venturi	2 years!
Christine Milford	18 years!	Season Jackson	8 years!	Stephanie Pharr	2 years!
Nancy Casciano	18 years!	Jason Hallock	8 years!	Kate Shiffer	2 years!
Patricia Batzel	17 years!	Eric Poehlman	8 years!	Shelley Woolsey	2 years!
Melinda Day	17 years!	Laura Roche	8 years!	Leighton Chung	2 years!
Joseph Sweder, Jr.	17 years!	Priscilla House	7 years!	Lashonne Mines	2 years!
Meredith Bissland	16 years!	Ellen Bowen	7 years!	Shannon Lewis	2 years!
Dawn Kubilus	16 years!	Joseph Lee, Jr.	7 years!	Steven Alers	2 years!
Michael Langan	16 years!	Patricia Heimel	7 years!	April Holden	2 years!
George Bell IV	16 years!	Faith Evans-Hartman	7 years!	Nichole Kujala	2 years!
Barbara Stanton	15 years!	Willie Scott	7 years!	Angela Capone	2 years!
Christine Kelly	15 years!	Heather Tribe	7 years!	Erin Giumento	2 years!
Christina Boettcher	15 years!	Michael Horne	6 years!	Shawna Hanley	2 years!
Marcinda Petriello	15 years!	Dawn Hill	6 years!	Stefanie Lowe	2 years!
Jennifer Critchley	15 years!	Robert Connors	6 years!	Amelia Panetti	2 years!
Ann McDermott	15 years!	Stacy Acculto	6 years!	Paul Tyler Proulx	1 year!
Joseph Bachman	15 years!	William Dierolf	6 years!	Francis J. Barbera II	1 year!
Chester Guratosky	14 years!	Christopher Graff	6 years!	Brenda Kellogg	1 year!
Ronald T. Beers	13 years!	Daniel Liszewski	6 years!	Lori Oslin	1 year!
Mary Elizabeth Leo	13 years!	Robert Everett	6 years!	Cassandra Bednarchick	1 year!
Kimberly Price	13 years!	Susan Razny	6 years!	Melissa DePrimo	1 year!
Harold Scott	13 years!	Megan Kearney	6 years!	Mary Lou Hutchens	1 year!
Anna Bubernak	13 years!	Kari Seamans	6 years!	Zachary Reichert	1 year!
Marie Zrudlo	13 years!	James Slebodnik	6 years!	Megan Tucker	1 year!
Stephanie Morgan	13 years!	Michael Moran	6 years!	Damon Saxon	1 year!
Jeffrey Killino	12 years!	Patricia Schwenk	5 years!	Matthew Chapman	1 year!
Terry Kuchak	12 years!	Gabrielle Quinn	5 years!	Tabithia Blount	1 year!
Ruth Bernstein	12 years!	Katerina Ferentinos	5 years!	Jennifer Solomon	1 year!
Kathryn Dubranski	12 years!	Gillian Reilly	5 years!	Brett Moran	1 year!
Albert Silfee, Jr.	12 Years!	Kenneth Judge	5 years!	Deborah Stadler	1 year!
		Jesus Martinez	4 years!		
		Barry Matthews Sr.	4 years!		
		Jody Gemzik	4 years!		