



The Grapevine

Your Employee Newsletter

Keystone Community Resources Inc. — Keystone Independent Living Inc.

September 26, 2008



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The Grapevine
Online Edition
www.keycommres.org

Rep. Staback Visits Jermyn Home!



our neighborhood where residents can go for relaxation and exercise.

After stopping at Jermyn, Rep. Staback visited our PEP Day Program at Hickory Street, Scranton where he visited with Jermyn Residents **Diane D. Kathy K.** and **Tynisha K.**

Pictured are Madlyn Yuschovitz, Rep. Edward Staback, Sandy Cameli, Kristine Durkin, Don Barney and Laura Roche

On September 12, Keystone was honored to welcome **Representative Edward Staback** to our home in Jermyn!

Rep. Staback represents the 115th District of the PA House of Representatives, an office he has held since 1984. During his visit, hosted by Residence Man-

ager **Laura Roche** and Program Coordinator **Kristine Durkin**, Rep. Staback expressed his support for our staff and services to children and adults with Autism and their families.

Rep. Staback has also spearheaded the development of parks and recreation facilities in

Gloria Lance, Director, and her staff, explained the program's philosophy and goals as well as the range of recreational and vocational activities available.

As he left, Rep. Staback said that he was impressed by the level of care he observed and wished us well!

Congratulations on Your New Job!

Take the time to say "hi" to your new co-workers!

September 2

Sandra Needham
Elizabeth Olive
Malyka Tucker

September 11

Nicole Bacinelli



Sharon and Mary wish you
The Best of Success!

Thanks for Joining
Our Team!

September 15

Marlissa Cunningham
Ricky Scott
Tracey Smith
Roseann Wade

Ann McDermott Races for a Cure!



GO ANNIE!

Ann McDermott, a 15-year Keystone employee, ran in the Susan G. Komen Race for the Cure September 13 in Scranton.

Looking to set a faster pace for herself, Ann completed the 5K run in 45 minutes, knocking an impressive 15 minutes off her time from a year ago!

Founded in 1982, Susan G. Komen for the Cure has become the world's largest grass roots network of breast cancer survivors and activists;

fighting to save lives, empower people, ensure quality care for all and energize science to find the cures for breast cancer.

In 1991 the first NEPA Race for the Cure was held, becoming a September tradition and Scranton's largest 5k marathon event.

More than 80,000 participants, walking and running in the local race, have raised over one million dollars for breast cancer education, research, screening and treatment.

Funding has especially targeted the needs of medically underserved and uninsured women and men in Northeast Pennsylvania.

Ann McDermott began her career at Keystone in 1993 as a housekeeper. Over the years Ann has held positions in Day Program, Nursing and Residential Services.

Ann currently serves as a Medical DSP at McDonough Residence.

We would like to thank everyone for their thoughts, prayers, gifts and well wishes. Your support and kindness have been encouraging and appreciated. Thank you.

- The Yuschovitz Family

No Better Time Than NOW to Start Your 401(K)!

Everyone is worried about our economy and how the price of basic needs seem to always go up. Would you like to find a way to make your savings grow AND have more money for expenses? Start a 401(k) plan!

Keystone's 401(K) is a matching plan. That means that, unlike money you put in the bank, that has to take time to earn a return, 401(k) money grows **IMMEDIATELY** because Keystone matches 100% of what you put in up to 2% of

your salary and an additional 25% up to 6% of your salary!

And that's not all! Your contribution is taken out of your paycheck automatically **before taxes!** That means that your taxes are less. More money for you and less for "Uncle Sam"!

Your 401(k) account is controlled entirely by YOU, but you have a financial advisor who is available to meet with you in person or over the phone to help you make your

important financial decisions **absolutely free!**

Your contributions as well as your vested interest in Keystone's match will always and forever belong to you. Although the money is meant to be saved for your retirement, **you can draw available funds as a loan in certain emergencies without penalty.**

Learn more about our 401(k) options by calling **Rebecca Hokien at 702-8060 NOW!**

Candy Lane Kids Go To Sesame Place!



The children of Candy Lane got a late summer treat when they and their staff traveled to a special amusement park just for small kids: Sesame Place, Langhorne PA, in August!

Taking the kids in two separate trips, staff **Dave Yuschovitz, Tyler**

Proulx, Tish Stevens and Cris Lyons accompanied **Tre-Ana, Michael, Demetric, David and Khalil.**

Fascinated by water, Demetric, Michael and Tre-Ana loved running through a playground area that featured water fountains.

David liked all the rides, but especially loved the nets n' climbs area where he enjoyed climbing up a giant net!

And although Khalil tended to stay away from most activities, he really enjoyed eating ice cream with everyone!



Families Flock to Family Fun Day!



Intermittent sprinkles could not dampen our fun as over 400 Keystone staff and their families turned

**A
Miniature
Golfer
Makes a
Big Putt!
At Family
Fun Day!**

out for our annual Family Fun Day at Lahey Park on September 13!

Registrants were greeted with gifts and free chances for big prize drawings.

Activities featured face painting, arts and crafts, a hula-hoop contest, miniature golf tournament and indoor activities.

Miniature golf, go-carts, bumper boats and batting cages were open

free to all!

Burgers, Hotdogs, drinks and salads were free all day, with music by DJ **Jack Burletic**.

Thank you to the planning committee and to every one of the more than 20 volunteers who "Made Our Day"

If you put in a ticket for a prize drawing, watch for an email of prize winners soon at your place of work! Prizes may be picked up at the Human Resources Department.

Welcome aboard **Andrea Henry**, who has taken on the Program Specialist position for both Homestead and Birney Avenue group home.

- Lori Staples

Special People Going Above and Beyond!

Thank you, **Katerina Ferentinos, Brett Moran, Joe Galletti, and Matt Zelenski** staff of South 9th Ave and to **George Knutelski, and Doug Miller** from Sanderson for your hard work and dedication not only to South 9th but to other community homes as well.

- Amy Panetti

I would like to thank **Patrick Brown, Cheryl Besecker, Bob Wall, Raquel White, and Jenni-**

fer Sawchak who can be counted on to help out when needed. THANK YOU!

- Lori Staples

I just wanted to take this opportunity to recognize C & Y and Clinical Staff for all your hard work. During our recent licensing review, the reviewer was very impressed with everything that he looked at. Keep up the Great Work!

- George Bell

Profound thanks to **Ellen Edmondson, RN** for all the work she has managed to keep up with while taking on many additional Medication Administration Certification classes in order to update our staff to the new curriculum.

- Heather Hite

Lisa Cunningham is a great photographer! Thank you for making us look so good!

- Don Barney

27 New Staff Referred By Friends and Family!

Human Resources professionals agree that the best source for dependable staff are referrals by current employees. If you work at Keystone, you know better than anyone who would make a good co-worker.

To encourage referrals, Keystone offers a special bonus incentive to staff who refer people they know for employment. This initiative has

resulted in a current total of 27 new employees!

Everyone who referred a new employee received \$100 when their referral reached their 90th day of employment and \$400 when they reached their 6th month anniversary.

Pictured to the right is **Joe Galletti**, a Direct Service Professional

at S. 9th Avenue who referred a friend and earned a total of \$500 in bonuses as a result

Do you have a friend or family member that would be a good co-worker? Call **Megan Tucker** at 702-8069 for more details!



Be like Joe and refer a friend for CASH!

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Your
Employee Newsletter
Keystone Community Resources, Inc.
Keystone Independent Living, Inc.

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OUR MISSION

To provide people with developmental
disabilities diverse opportunities to lead
fulfilling lives



I Want YOU in *The Grapevine*!

YOUR story makes *The Grapevine* the best that it
can be! Here's how to make your item a success:

- Consider yourself asked! Send your item in **NOW!**
- Photos must be Emailed digital camera photos
Cell phone photos are too small for publica-
tion.
- Your item need not be large, but please give
complete names, dates and location of the
event!

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We Salute Our Dedicated Staff!

Marie Hesser	42 years!	Kevin Saxon	7 years!	Kimberly Foat	4 years!
William Teitsworth	29 years!	Jennifer Piraino	7 years!	Hattie Tribe	4 years!
Christine Gabello	20 years!	Stephanie Schwenk	7 years!	Laura Foy	3 years!
Melissa Kreinberg	20 years!	Janice Biagioli	6 years!	Robert Foy	3 years!
Amy Noldy	15 years!	Kelly Birchard	6 years!	Christopher Lorincz	3 years!
Lucille Pietrocarlo	15 years!	Kenneth Fleese	6 years!	Robert Towarnicki	3 years!
Ann Marie Frederick	13 years!	Joann Hicks	6 years!	Megan Drag	2 years!
Kelly Quinn	12 years!	Mary Stefanowicz	6 years!	Mary Cruikshank	1 year!
Linda Rabenold	9 years!	Danielle Schwartztrauber	5 years!	Nicole Chappini	1 year!
Susan Ronca	8 years!	Catherine Wright	5 years!		
Nadine Ruane	8 years!	Alvin Cephas, Jr.	4 years!		